

3 FAM 1520 FREEDOM FROM REPRISAL AND COMPLAINTS OF REPRISAL

3 FAM 1521 POLICY

(TL:PER-276; 7-6-95)

(Uniform State/USIA)

(Applies to Foreign Service and Civil Service Employees)

It is the policy of the Department of State and USIA to ensure that all employees and applicants are free to exercise their rights under this Chapter, and all applicable civil rights and equal opportunity laws and provisions, without restraint, coercion, interference, retaliation, reprisal or discrimination.

3 FAM 1522 AUTHORITY

(TL:PER-276; 7-6-95)

(Uniform State/USIA)

(Applies to Foreign Service and Civil Service Employees)

- The Foreign Service Act of 1980 (22 U.S.C. 3901, et seq.);
- The Civil Rights Act of 1964, as amended (29 U.S.C. 2000e-16);
- The Age Discrimination in Employment Act (29 U.S.C. 621, et seq.);
- The Equal Pay Act (29 U.S.C. 206(d));
- The Rehabilitation Act (29 U.S.C. 791, et seq.); and
- Regulations contained in 29 CFR-1614.101(b) (CFR29-1614), published on the InfoRegs CD.

3 FAM 1523 APPLICABILITY

(TL:PER-276; 7-6-95)

(Uniform State//USIA)

(Applies to Foreign Service and Civil Service Employees)

These regulations apply to all employees and applicants of the Department of State and USIA, excluding foreign nationals outside the United States.

3 FAM 1524 PROCESSING CHARGES OF REPRISAL

(TL:PER-276; 7-6-95)

(Uniform State/USIA)

(Applies to Foreign Service and Civil Service Employees)

- a. See 29 CFR-1614.103(a) (CFR29-1614).
- b. Any complainant, witness or representative who alleges restraint, coercion, interference, retaliation, reprisal or discrimination for having filed a discrimination complaint, or having participated in processing a complaint, or for opposing EEO discriminatory practices, may have the allegation reviewed as an individual complaint or may request consolidation of the allegation with a prior complaint if the allegation arises in connection with the prior complaint.

3 FAM 1525 THROUGH 1529 UNASSIGNED