

# **3 FAM 1540 NON-DISCRIMINATION ON THE BASIS OF DISABILITY**

## **3 FAM 1541 POLICY**

*(TL:PER-276; 7-6-95)*

*(Uniform State/USIA)*

*(Applies to Foreign Service and Civil Service Employees)*

It is the policy of the Department of State and USIA to prohibit unlawful employment discrimination against any otherwise qualified employee or applicant for employment, and to achieve equal employment opportunity through continuing affirmative programs.

## **3 FAM 1542 AUTHORITY**

*(TL:PER-276; 7-6-95)*

*(Uniform State/USIA)*

*(Applies to Foreign Service and Civil Service Employees)*

- The Foreign Service Act of 1980 (22 U.S.C. 3901, et seq.);
- The Rehabilitation Act (29 U.S.C. 791 and 794a); and
- Regulations in 29 CFR 1614.203, published on the InfoRegs CD.

## **3 FAM 1543 APPLICABILITY**

*(TL:PER-276; 7-6-95)*

*(Uniform State/USIA)*

*(Applies to Foreign Service and Civil Service Employees)*

These regulations apply to all otherwise qualified employees and applicants, as defined by law, of the Department of State and USIA, excluding foreign nationals employed outside the limits of the United States.

### **3 FAM 1544 APPOINTMENTS, ASSIGNMENTS, AND TERMINATIONS**

*(TL:PER-276; 7-6-95)*

*(Uniform State/USIA)*

*(Applies to Foreign Service and Civil Service Employees)*

With respect to appointments, assignments, and terminations, these regulations will be interpreted and applied consistently with all regulations and standards promulgated and established by the Secretary (State) and/or the Director (USIA), including but not limited to, those governing medical fitness for duty and worldwide availability.

### **3 FAM 1545 PROCESSING ALLEGATIONS OF DISABILITY DISCRIMINATION**

*(TL:PER-276; 7-6-95)*

*(Uniform State/USIA)*

*(Applies to Foreign Service and Civil Service Employees)*

Complaints of disability discrimination are processed in accordance with regulations contained in 29 CFR 1614, Subpart A and H-1510.

### **3 FAM 1546 THROUGH 1549 UNASSIGNED**