

# **3 FAM 2000 PERSONNEL OPERATIONS**

## **3 FAM 2100 EMPLOYMENT**

### **3 FAM 2110 DRUG FREE WORKPLACE PROGRAM**

#### **3 FAM 2111 AUTHORIZATION**

*(TL:PER-243; 3-17-95)*

*(State Only)*

*(Applies to Foreign Service and Civil Service Employees)*

—Executive Order 12564

—P.L. 100-71, 5 U.S.C. 7301 note

#### **3 FAM 2112 STATEMENT OF POLICY**

*(TL:PER-243; 3-17-95)*

*(State Only)*

*(Applies to Foreign Service and Civil Service Employees)*

To protect our national security, eliminate any risk to the health, welfare, and safety of the public and Department employees, and to increase productivity in the workplace, it is the policy of the Department that the use of illegal drugs, on or off duty, will not be tolerated. It is the responsibility of every employee to comply with this policy.

#### **3 FAM 2113 DRUG FREE WORKPLACE PLAN**

*(TL:PER-243; 3-17-95)*

*(State Only)*

*(Applies to Foreign Service and Civil Service Employees)*

a. The Department will promote its policy on illegal drug use through its drug free workplace plan. The plan includes policies and procedures for: Supervisory education and training; Employee education; Employee assistance; and Identification of illegal drug use through drug testing on a carefully controlled and monitored basis.

b. A copy of the Department's current Drug Free Workplace Plan is printed in 3 FAH-1 H-2110.

### **3 FAM 2114 THROUGH 2119 UNASSIGNED**