

3 FAM 7230 TYPES OF EMPLOYMENT

3 FAM 7231 DIRECT-HIRE APPOINTMENT

(TL:PER-237; 1-1-95)

(Uniform State/USAID/USIA/Commerce/Agriculture)

(Applies to Foreign Service Nationals Only)

Appointments and personnel actions changing an employee's status from one category to another are documented on Form SF-50 (see 3 FAH-2H, Chapter 3). Categories of appointments include:

—Temporary -- An appointment limited to a period of 1 year or less.

—Limited -- An appointment with a specific time limitation of more than 1 year and less than 5 years.

—Indefinite -- An appointment with no specific time limitation and which does not permit contribution to the U.S. Civil Service Retirement and Disability System. All new FSN appointments, which are not temporary or limited, are indefinite.

—Conditional -- A type of appointment formerly used to convey Civil Service Retirement (CSR) coverage until such authority was withdrawn in December 1983. (Discontinuance of this type of employment does not affect conditions of employment for those who currently have -- "Conditional" appointments.)

—Permanent -- A type of appointment formerly used to indicate participation in the Civil Service Retirement and Disability System, use of the term "Permanent" in relation to appointments has been discontinued. (Discontinuance of this term does not affect conditions of employment for those who currently have "Permanent" appointments.); and

—Excepted -- A term used to indicate that FSN service is not within the competitive GS system.

3 FAM 7232 CONTRACTUAL EMPLOYMENT

(TL:PER-237; 1-1-95)

(Uniform State/USAID/USIA/Commerce/Agriculture)

(Applies to Foreign Service Nationals Only)

— See 3 FAM 7260.

3 FAM 7233 THROUGH 7239 UNASSIGNED